



## HEALTH AND SAFETY POLICY

METCO is committed to provide healthy, safe working conditions to all its employees, visitors and associates, wherever it operates. This will be accomplished through training, communication and performance measurement of identified Health and Safety parameters and thereby facilitating the continual improvement.

# SAFETY IS EVERYBODY'S JOB!

METCO shall strive to conduct its business in the safest possible manner in compliance with Legal regulations, ISO 45001:2018 standards and other requirements and in line with interested party concerns. It will systematically manage the occupational risks identified and reported. All employees, subcontractors, supervisors, and visitors will be held accountable for their health and safety performance.

### **We shall work towards the following:**

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health which are appropriate to the specific nature of the OH&S risks to which workers and others are exposed;
- Provide a framework for setting the OH&S objectives;
- Provide resources in a timely and efficient manner considering the organization's current and future needs.
- Include a commitment to fulfil legal and other requirements;
- Include a commitment to eliminate hazards and reduce OH&S risks;
- Include a commitment to continual improvement of the OH&S management system;
- Include a commitment to consultation with and participation of workers, and, where they exist, workers' representatives.