



## HEALTH AND SAFETY POLICY

METCO is committed to provide healthy, safe working conditions to all its employees, visitors and associates, wherever it operates. This will be accomplished through training, communication and performance measurement of identified Health and Safety parameters and thereby facilitating the continual improvement.

**SAFETY**  
IS EVERYBODY'S  
**JOB!**

METCO shall strive to conduct its business in the safest possible manner in compliance with Legal regulations, OHSAS 18001:2007 standards and other requirements and in line with interested party concerns. It will systematically manage the occupational risks identified and reported. All employees, subcontractors, supervisors, and visitors will be held accountable for their health and safety performance.

### **We shall work towards the following:**

- Providing and maintaining a healthy workplace and lifestyle.
- Preventing accidents and cases of work-related ill health by managing the health and safety risks in the workplace.
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work.
- Providing and maintaining safe equipment with appropriate safety training
- Facilitating arrangements for associate safety while working.
- Conducting operations to ensure efficient use of resources and ensure safe storage / use of substances.